

# **VOTORANTIM GROUP'S SUSTAINABILITY PRINCIPLES LETTER**

## **Evolve with Sustainability**

For Votorantim Group, being sustainable means being capable of guaranteeing business continuity and long-term growth, anticipating the motivation of the interested parties and incorporating them to the company objectives.

Continuity and growth are perennial challenges and the results we look for are the consistent generation of value towards the interests of various publics in connection with the company.

The Votorantim Group's principles express their commitment to Sustainability:

1. Being recognized by society as a responsible company in the socially and environmentally;
2. Being sustainable as a strategy, directing governance, management, education, decisions and investments – creating value;
3. Constantly developing economic, social and environmental results, seeking efficiency and reliability in operations, in accordance with world-class standards;
4. Being acknowledged as a company that attracts, develops and holds talent to generate value and build a fair and inclusive society;
5. Being committed to the welfare, health and safety of its employees, clients and associates;
6. Contributing to the development of the communities in which it works;
7. Encouraging the cooperation and participation of all its employees and parties interested in the construction of associations and joint ventures – seeking the generation of mutual value.

The application of the aforementioned principles shall be aligned to Votorantim Group's high leadership recommendations and to the Global Reporting Initiative (GRI) indicators.

All of them lead the value proposal towards the three Sustainability aspects: Economic, Environmental and Social, as can be seen below:

### **How to create value in economic terms**

*By assuring business growth, competitiveness, innovation and durability by influencing the following links in the value chain:*

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- *Clients – long-term relationships empowered by trust, shared value, innovation and preference.*
- *Employees – meritocracy and contribution to acquire results, within a human and organizational environment of development.*
- *Suppliers – alignment with sustainable values and practices, such as competitiveness and loyalty factors.*
- *Stockholders, Investors and Market – value generated by doing business with integrity and transparency.*
- *Government and public policies – pro-activity in the development of sustainability in the public agenda.*

### **How to create value in environmental terms**

*By looking for the environmental balance and eco-efficiency through the responsible use of resources, awareness and spreading of knowledge and best practices, prioritizing the following fronts:*

- *Energy – optimization and encouragement to use energy-renewable sources.*
- *Water – consumption reduction, rational use, recycling and tracing of the origin and destination.*
- *Emissions – monitoring of the current conditions and of technological development, to reduce emissions.*
- *Materials – technological development to reduce the use of materials and the generation of waste, making recycling feasible.*
- *Biodiversity – preservation of biodiversity in the regions where we operate.*
- *Processes – sustainable solutions, products and services, at the lowest price and with greater economic and environmental efficiency, innovation being the basis of inspiration and differentiation.*
- *Operations – sustainability world-class standards and best practices, focused on adapting the existing operations and guidelines for new investments.*

### **How to create value in social terms**

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*By maintaining relationships with the interested parties with respect, valorization and social equity.*

- *Diversity – respect for diversity and appreciation of differences.*
- *Health – concern for health, the prevention of illnesses and quality of life.*
- *Security – standards of Excellency and respect for life under any circumstances.*
- *Society and Community – contribution to the development of the communities where we operate, seeking a fairer society.*